

Office of the Principal

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**CHHAJU RAM MEMORIAL
JAT COLLEGE, HISAR**

Mob. : 98121 60154

Ref.No.CJH/7/PB/...382.....

Dated : 06.10.2025

08

TO WHOM IT MAY CONCERN

As per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and in accordance with the Prevention of Sexual Harassment (PoSH) guidelines, every institution is required to provide a safe and secure environment for women employees and students.

In this regard, our college implement the following rules for the academic session 2024-25 :

- Strict implementation of the PoSH Act in our institution.
- Constitution/Renewal of the Internal Complaints Committee (ICC) as per the prescribed Norms.
- Wide dissemination of information regarding the ICC, its members and the procedure for lodging complaints.
- Organization of Sensitization, Awareness and Capacity-Building Programs for staff and students.
- Implementation of the UGC/MHRD guidelines on appointing and encouraging Gender Champions among students to promote gender equity, respect and non-discrimination on campus.
- Submission of an annual compliance report regarding the functioning of the ICC and activities conducted under the Gender Champion initiative.

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TO WHOM IT MAY CONCERN

It is certified that there is no complaint received from students belonging to SC/ST/OBC categories by the SC/ST Cell of our college during the session 2024-25.


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